



**National Bargaining Council**  
for the Wood and Paper Sector

## DISPUTE RESOLUTION REPORT : SEPT 2009 TO AUG 2010

### NOTES: (Abbreviations for Disputes)

<b>DOI</b>	<b>Disclosure of Information</b>	<b>MCD</b>	<b>Misconduct</b>
<b>UD</b>	<b>Unfair Dismissals</b>	<b>UCCE</b>	<b>Unilateral Change to Conditions of Employment</b>
<b>ULP</b>	<b>Unfair Labour Practice</b>	<b>ORG.R</b>	<b>Organisational Rights</b>
<b>MI</b>	<b>Mutual Interest</b>	<b>OTHER</b>	<b>Other</b>
<b>RTB</b>	<b>Refusal to Bargain</b>		

Dispute Referral Date	REFERRAL DETAILS OF PARTIES Names and details of Parties in Dispute	DISPUTE RESOLUTION CAPTURING PROCESS			& Date of Hearing	CONCILIATION / ARBITRATION TRACK		
		Nature of Dispute	Date Dispute Arose	WPS-Case Number		Name of Panelist	Date Settled	Date Award Issued
09/09/03	Shumshudean Mohamed vs Mondi Packaging	<b>UD</b>	09/08/17	WPS-ZN-09-09-008	05/11/09	S. Balkaran	09/11/05	
09/09/04	Ceppwawu obo V Makana & M Khuboni Thornville Sawmill	<b>UD</b>	09/09/04	WPS-ZN-09-09-007	28-09-09	L.Z.Dlomo	09/10/30	09/11/19 #
09/09/07	Ceppwawu obo B.R. Matwa & Others Cape Sawmills	<b>OTR</b>	09/09/07	WPS-WC-09-09-002	28/09/09	V. Smith	09/11/03	
09/09/08	CEPPWAWU obo S B Madondo & 9 Others Bayfire	<b>UD</b>	27-May-09	WPS-ZN-09-09-009	03/11/09	M.F. Khawula	09/11/03	
09/09/09	Jeremia F Mguni Mondi Packaging	<b>UD</b>	09/10/21	WPS-GP-09-09-003	02/2010	M.J. Mlapo L.C. Shandu	10/01/10 10/02/02	# 09/03/15
09/09/14	Sithembiso Ngomane Sona Novoboard	<b>UD</b>	09/08/25	WPS-MP-09-09-007	15/10/09	J.M. Maseko	09/10/15	09/01/30 #
09/09/15	CEPPWAWU obo Members vs Singisi Forest Products	<b>OTR</b>	09/09/04	WPS-ZN-09-09-010	03/11/09	M.F. Khawula	09/11/03	

Dispute Referral Date	REFERRAL DETAILS OF PARTIES	DISPUTE RESOLUTION CAPTURING PROCESS			&	CONCILIATION / ARBITRATION TRACK		
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09/09/21	CEPPWAWU obo Sibusiso Khambule Weatherboard Sawmill	UD	07-Sep-09	WPS-ZN-09-09-011	30/10/09	M.F. Khawula	09/10/30	
09/09/22	Thulebona Handsome Ndlela Hygienic Tissue Mills	UD	09/08/13	WPS-ZN-09-09-012	26/10/09	M.F. Khawula	09/10/09	
09/09/22	CEPPWAWU obo Members Makhado Sawmill	ULP	09/06/01	WPS-LP-09-09-003	26/10/09	None	26/10/09	
09/09/22	CEPPWAWU obo Members Thabile Trade CC, Shafeera	ULP	09/06/01	WPS-LP-09-09-003	13/10/09	None	26/10/09	
16&28/09/09	CEPPWAWU obo B R Matwa & N Nkomeni Cape Sawmills (Pty) Ltd	UD	09/07/06	WPS-GP-09-09-002	03/11/09	V. Smith	09/09/03	
09/10/01	CEPPWAWU obo Stanley Khethani Makhado Sawmills (Pty) Ltd	ULP	09/10/14	WPS-LP-10-09-005	30/10/09	Khutso Mphai	09/10/30	
09/10/01	CEPPWAWU obo Suzan Mugeni Makhado Sawmills	UCCE	09/10/01	WPS-LP-10-09-006	30/10/09	Khutso Mphai	09/10/30	
09/10/01	CEPPWAWU obo Edna Murathi Makhado Sawmills	ULP	09/10/01	WPS-LP-10-09-007	30/10/09 15/12/09	Khutso Mphai	09/10/30 09/12/15	
09/10/02	Trevor Chinsamy and Others Mondi Business Paper	UD	09/10/02	WPS-ZN-10-09-016	30/11/2009	L. Dlomo	09/11/30	
09/10/07	CEPPWAWU obo B Mathole & 16 Others Bracken Timbers	UD	09/10/01	WPS-LP-10-09-009	24/11/09 01/02/10	J.S. Maake	10/06/25	2010/07/12 #
09/10/09	CEPPWAWU obo members vs Gayatry Paper	MI	09/09/29	WPS-GP-10-09-004	30/10/09	J.Shardlow	2009/11.16	
09/10/12	Brian Hill Thornville Sawmill	UD	09/09/14	WPS-ZN-10-09-013	30-10-2009 16/02/10	E.T. Mhlongo	10/04/20	10/05/05 #

Dispute Referral Date	REFERRAL DETAILS OF PARTIES	DISPUTE RESOLUTION CAPTURING PROCESS			&	CONCILIATION / ARBITRATION TRACK		
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09/10/13	Portia P Ntshangase Mondi Ltd	UD	09/09/03	WPS-ZN-10-09-014	06/11/09	None	09/11/06	
09/10/13	CEPPWAWU obo Linah Machete Visagie Sawmill	UD	09/09/14	WPS-LP-10-09-008	24/11/09	M.F. Kganyago	09/11/24	
09/10/13	Ganas G Pillay Mondi Paper	SP	09/10/11	WPS-ZN-10-09-015	30/11/09	L. Dlomo	09/11/30	
09/10/19	Ceppwawu obo Judas Sambo Makhado Sawmills (Pty) Ltd	UD	09/10/11	WPS-LP-10-09-011	24/11/09	M.F. Kganyago	10/03/04	
09/10/20	Malobane Julia Maleka Gayatry Paper	UD	09/09/04	WPS-GP-10-09-005	09/11/09 14/04/2010	L.C. Shandu K. Mamba	10/02/10 10/04/14	# 10/04/27
09/10/20	Sello J Mathula Gayatry Paper	UD	09/08/05	WPS-GP-10-09-006	09/11/09	L.C. Shandu	09/11/09	
09/11/05	CEPPWAWU obo Joyce Kgatla Northern timber sawmill	UD	09/10/14	WPS-LP-10-09-014	04/12/09	.F. Kganyago	09/12/09	
09/11/04	Jeffrey Masilo Pilusa Visagie Sawmills	UD	09/04/15	WPS-LP-10-09-015	04/12/2009	F. Kganyago	09/12/09	
09/11/24	CEPPWAWU obo C Mahlawule Addington Sawmill	UD	09/11/23	WPS-LP-11-09-016	22/01/2010	F. Kganyago	09/12/09	
09/11/24	CEPPWAWU obo B Mabuza Sappi Enstra	UD	09/11/06	WPS-GP-10-09-007	14-01-2010 26-02-2010	K. Mamba L.C. Shandu	10/01/14 10/02/26	# 10/03/12
09/11/25	Mahasha Peter Visagie Saagmeule	UD	09/11/17	WPS-LP-11-09-017	22/01/2010	F. Kganyago	10/01/22	

Dispute	REFERRAL DETAILS OF PARTIES	DISPUTE RESOLUTION CAPTURING PROCESS			&	CONCILIATION / ARBITRATION TRACK		
Referral Date	Names and details of Parties in Dispute	Nature of Dispute	Date Dispute Arose	WPS-Case Number	Date of Hearing	Name of Panelist	Date Settled	Date Award Issued
09/11/25	Billy P Molokwane Visagie Saagmeule	UD	09/11/16	WPS-LP-11-09-018	22/01/2010 25/03/2010	F. Kganyago	10/03/25	
09/11/27	CEPPWAWU obo M Kunene Mondi Business Paper SA	ULP	09/11/06	WPS-ZN-11-09-020	29-01-2010 24-03-2010	L. Dlomo S. Sabela	10/03/24 10/03/24	
09/11/30	UASA obo L Winkworth Mondi South Africa	UD	09/10/29	WPS-ZN-01-10-024	27-01-2010 24-03-2010	E.T. Mhlongo	10/03/24	
09/12/03	CEPPWAWU obo Solomon Maunatlou Selati De Hoek Sawmill	UD	09/12/01	WPS-LP-12-09-020	09/10/29	A.C. Mannde	10/01/27	
09/12/04	Joseph Ntuli Gayatri Paper Mills	UD	09/10/29	WPS-GP-12-09-007	20/01/2010	M.J. Molapo	10/01/20	10/02/04 #
09/12/09	CEPPWAWU obo B E X Sikhakhane Mondi Business Paper	UD	09/11/20	WPS-ZN-12-09-021		M. Khawula	2010/002/01	
09/12/09	Bhekumdeni E Zungu Mondi South Africa	UD	09/10/30	WPS-ZN-12-09-022	01/02/2010	M. Khawula	10/02/03	
09/12/09	CEPPWAWU obo A M Mogatla VDL Poles/Pale	UD	09/11/27	WPS-LP-12-09-021		F. Kganyago	2010/002/01	
09/12/14	Amon Thwala Gayatri Paper Mills	OTR	09/12/10	WPS-GP-12-09-008	3 /02/2010	K. Mamba S. Shardlow	10/01/26 10/02/03	# 10/03/16
09/12/15	Shaka Gideon Mabuza Sona Novobord	UD	09/09/06	WPS-MP-12-09-010	01/03/2010	P.H. De Villiers	10/03/01	10/03/15 #
09/12/17	CEPPWAWU obo Obed Maluleke vs Makhado Sawmills	ULP	20 & 23/11/09	WPS-LP-12-09-022	23/04/2010	F. Kganyago	10/04/23	10/05/07 #

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09/12/17	CEPPWAWU obo Simon Makobe Lion Match (Pty) Ltd	UD	09/11/24	WPS-GP-12-09-008	03/02/2010 29/07/2010	K. Mamba J. Molapo	10/02/03 10/04/23	
09/12/18	CEPPWAWU obo Amos Sibanyoni Nampak Tissue	UD	09/12/14	WPS-GP-12-09-009	03/02/10 12/03/10	K. Mamba	10/03/12	10/03/18 #
09/12/22	Jeffrey Nkosi Sappi Forest Products	UD	09/11/25	WPS-MP-12-09-011	27/01/2010 01/03/2010	P.H. De Villiers N.T. Ntimbana	10/03/01 10/06/21	# 10/07/05
09/12/28	Seniors Boyboy Chauke Sona Novobord	UD	09/11/23	WPS-MP-12-09-012	01/03/2010	P.H. De Villiers	10/03/01	
10/01/06	Dhurvasa R Naidoo Sappi Fine Paper	UD	09/12/02	WPS-ZN-01-10-023	26/01/10	E.T. Mhlongo	10/06/23	
10/01/08	CEPPWAWU obo G Mashego Sappi Ngodwana	UD	09/12/10	WPS-MP-12-09-013	27/01/10	N.T. Ntimbana	10/01/27	
10/01/14	CEPPWAWU obo Johannes Modiba Sticks Timbers	UD	10/01/11	WPS-LP-01-10-023	02/03/10	F. Kganyago	10/03/02	
10/01/15	CEPPWAWU obo Mondli Mongonyama Weatherboard Pty Ltd	UD	10/01/15	WPS-ZN-01-10-026	24/02/2010	M.H. Sabela	10/02/24	
10/01/26	CEPPWAWU obo Julia Motsai N T S Merensky	UD	10/01/14	WPS-LP-01-10-024	02/03/2010	J. Maake	10/03/02	
10/01/26	CEPPWAWU obo S Sithole & 1 Other Makhado Sawmills	UD	10/01/06	WPS-LP-01-10-025	08/03/2010	A.C. Mannde	10/03/08	
10/02/01	Philani Mzimela vs Atlas Timbers	UD		WPS-ZN-02-10-025	30/03/2010 28/06/2010	K. Charles	10/06/28	
10/02/03	CEPPWAWU obo 49 Members Cloudland Timbers Products	UD	10/02/03	WPS-LP-02-10-026	15/03/2010	J.S. Maake	10/03/15	

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10/02/09	CEPPWAWU obo I Sibande & 2 Others Sappi Ngodwana	UD	10/12/06	WPS-MP-02-10-014	10/03/2010	N.T. Ntimbana	10/03/10	
10/02/15	Solidarity obo W A Kietzman Mondi Ltd	ULP	10/12/01	WPS-ZN-02-10-026		L. Dlomo	10/01/12	
10/02/18	CEPPWAWU obo P D Zulu Sappi Kraft	UD	10/01/29	WPS-ZN-02-10-027	23/03/10 20/07/2010	E.T. Mhlongo M.H. Sabela	10/03/23 10/07/20	# 10/08/03
10/02/23	CEPPWAWU obo Morris Mdau Selati De Hoek Sawmill	UD	10/02/22	WPS-LP-02-10-027	19/03/2010 13/04/2010	J. Maake Khutso Mphai	10/07/15 10/10/26	# 10/08/28
10/02/23	Phiwokuhle B Mhlongo Sappi	UD	09/11/30	WPS-ZN-02-10-028		L. Dlomo	10/04/23	
10/03/04	Maurice Wayne Rex Mondi Limited	UD	09/10/21	WPS-ZN-03-10-029	06/04/2010 30-07-2010	E,T. Mhlongo L. Dlomo	10/04/06 10/07/30	
10/03/08	CEPPWAWU obo Thaswell & 110 Others Houers Co-operative	ULP	12-Feb-10	WPS-LP-02-10-028	14/04/2010	E.T. Mhlongo	10/04/14	
10/03/08	Sello Charles Maule SAPPI	UD	10/02/08	WPS-MP-03-10-015	09/04/2010	N.T. Ntimbana	10/04/09	
10/03/09	CEPPWAWU obo 71 Members Geelhoutvlei Timbers CC	ORG	10/03/05	WPS-WC-03-10-003	12/05/2010	G. Mc Ewan	10/05/12	
10/03/09	Musa M Maseko vs SAPPI	UD	10/02/08	WPS-MP-03-10-016	09/04/10	N.T. Ntimbana	10/04/09	
10/03/10	CEPPWAWU obo Molly Maluleke & 1 Other P O Box 2317	UD	10/02/12	WPS-LP-03-10-029	21/04/10	M.F. Kganyago	10/04/21	
10/03/10	Mogale L Mohlala Sappi Fine Paper SA	UD	10/03/10	WPS-GP-03-10-010	23/03/2010 20/05/2010	L.C. Shandu	10/07/22	

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10/03/11	Letty Diane Elizabeth Adams Cape Sawmills (Pty) Ltd	UD	09/11/12	WPS-WC-03-10-004	06/05/10 06/07/2010	G. Mc Ewan	10/05/06	
10/03/12	Solidarity obo B Malherbe Sappi Ltd - Ngodwana	UD	10/02/15	WPS-MP-03-10-017	09/04/10	N.T. Ntimbana	10/04/09	
10/03/16	CEPPWAWU ob 49 Union Members Cloudland Timber Products	UD	10/02/15	WPS-LP-03-10-030	14/04/2010	M.J. Molapo	10/04/14	
10/03/17	Mhlongo B S Emdoors CC	UD	09/11/17	WPS-ZN-03-10-030	21/04/2010	A. Lambert	10/04/21	
10/03/17	Zweliyashukuma Sotondoshe Cape Sawmills	UD	09/11/18	WPS-WC-03-10-005	06/05/10 28/07/10	V. Smith	10/07/28	
10/03/20	CEPPWAWU obo Elias Pitoyi Kimberly-Clark	UD	10/03/20	WPS-GP-03-10-011	20/04/10	J. Shardlow	10/04/20	
10/03/24	Solidarity obo C Griesel & Others MTO Forestry (Pty) Ltd	MI	10/03/18	WPS-WC-03-10-006	16/04/10 & 10/05/12	Craig Bosch	10/05/12	
10/03/24	Sbongiseni J Luthuli Timber Junction	UD	10/02/16	WPS-ZN-03-10-031	22/04/2010 05/05/10	E.T. Mhlongo	10/05/05	2010/0524 #
10/04/26	Society Development Trade Union vs Oosthuizen Woodworks	UD	10/04/22	WPS-WC-04-10-009	21/05/2010	Craig Bosch	10/05/21	10/05/21
10/04/06	CEPPWAWU obo Martha Raophala NTS Merensky	UD	10/03/25	WPS-LP-04-10-031	29/04/2010 26/05/2010	J.S. Maake	10/05/26	10/05/26 #
10/04/06	CEPPWAWU obo D Rambarak Sappi Fine Paper South Africa	UD	10/03/18	WPS-ZN-03-10-032	05/05/2010 03/06/2010	M.F. Khawula	10/06/03	10/06/18 #
10/04/08	CEPPWAWU obo Nelly Zondo P G Bison	ULP	10/03/22	WPS-GP-04-10-011	30/04/2010 15/07/2010	L.Shandu J.Shardlow	10/04/30 10/07/15	

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10/04/09	Patrick G Mamba D T Sumpton T/A All Pak	UD	10/01/15	WPS-ZN-04-10-033	05/05/2010 12/08/2010	E.T. Mhlongo	10/08/12	10/09/28 #
10/04/12	CEPPWAWU obo Members Bayfibre	MI	10/02/18	WPS-ZN-04-10-034		A. Lambert	10/04/21	
10/04/13	CEPPWAWU obo Surprise Sehlabela York Timbers	UD	10/03/17	WPS-MP-04-10-018	30/04/2010	N.T. Ntimbana	10/04/30	
10/02/22	Giwusa obo members Thorpe Timbers	MI	10/02/18	WPS-GP-04-10-013	27/05/2010	J. Shardlow	10/05/27	
10/04/19	CEPPWAWU obo S Snyman MTO Forestry	UD	10/03/23	WPS-WC-04-10-007	25-05-2010	A. Reynolds	10/05/25	
10/04/19	CEPPWAWU obo K T Maqubu MTO Forestry	UD	10/03/23	WPS-WC-04-10-008	25/05/2010	I. Botha	10/08/16	10/08/27 #
10/04/20	Kevin Moodley Mondi Business Paper	UCCE	10/04/19	WPS-ZN-04-10-035	18/05/2010	S. Balkaran	10/05/18	
10/04/21	Sibonelo Sihle Zondo vs Mondi Limited	ULP	10/03/19	WPS-ZN-04-10-036	18/05/2010 03/09/2010	S. Sabela	10/09/03	
10/04/22	Monwabisi Tsamse Cape Sawmills	UD	10/04/19	WPS-WC-04-10-009	21/05/2010	I. Botha	10/05/21	
10/04/26	Society Development Trade Union Oosthuizen Woodwork	UD	10/04/22	WPS-WC-04-10-010		A. Reynolds	10/05/21	
10/04/29	Alpheus Matlou Sappi Enstra Mill	UD		WPS-GP-04-10-014	27-May-10	J. Shardlow	27-May-10	
10/04/30	CEPPWAWU obo Frank J Ntlemo Thorpe Timbers	UD	10/03/31	WPS-GP-04-10-015	27-05-2010	J. Shardlow	10/05/27	

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10/05/04	CEPPWAWU obo Margrett Mogoboya Nampak Tissue	UD	10/04/20	WPS-GP-05-10-016	27/05/2010 05/08/2010	J. Shardlow	10/08/20	10/08/27 #
10/05/06	Bafana Solomon Ndaba Sandevelde Saagmeule (Pty) Ltd	UD	10/04/16	WPS-MP-10-05-019	10/06/2010	N.T. Ntimbana	10/06/10	
10/05/10	Tsietsie David Seloane Gayatri Paper	UD	10/04/20	WPS-GP-05-10-017	27/05/2010	J. Shardlow	10/09/28	10/10/04 #
10/05/11	CEPPWAWU obo S Mbhiza & 4 others Addington Sawmill	UD	10/05/11	WPS-LP-10-05-034	29/06/10 13/08/2010	F.Kganyago J.S. Maake	10/06/29 10/08/13	
10/05/12	Muzi E Masuku Mondi Packaging	UD	10/04/12	WPS-GP-10-05-017	16/08/10	L.C.Shandu	10/11/03	10/11/12 #
10/05/13	CEPPWAWU obo B Mathebyana Selati De Hoek Sawmill	UD	10/04/16	WPS-LP-10-05-033	29/06/2010 25/08/2010	F. Kganyago	10/10/22	
10/05/13	CEPPWAWU obo 120 Members Selati De Hoek Sawmill	MI	10/05/12	WPS-LP-10-05-032		F. Kganyago	10/10/22	
10/05/18	Xulu Simon vs Chuan Yi Paper	UD	10/04/26	WPS-ZN-10-05-037	09/07/2010	A. Lambert	10/07/09	
10/05/16	SACWU obo its members Chuan Yi Paper	MI	10/05/11	WPS-ZN-10-05-038	09/07/10	A. Lambert	10/07/09	
10/05/25	CEPPWAWU obo Nchabeleng Simone Thorpe Timber	UD	10/05/21	WPS-GP-10-05-018	17/08/2010	M.J.Molapo L.C. Shandu	10/07/01 10/08/17	
10/05/29	CEPPWAWU obo E Rampediri & 13 Others L & H Marketing	UD	10/05/28	WPS-LP-10-06-035	29/06/2010	F. Kganyago	10/06/29	
10/06/01	Kgakesoana Jan Molapo York Timbers	UD	10/05/18	WPS-MP-10-06-020	01/07/2010	P.H. de Villiers	10/07/01	

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10/06/08	CEPPWAWU obo 76 Members Vuka Khulani Timbers	RTB	10/06/01	WPS-LP-10-06-034	30/06/2010	F. Kganyago	10/06/30	
10/06/08	CEPPWAWU obo members Sappi Enstra	UCCE	10/05/08	WPS-GP-10-06-020	29/06/2010	J. Shardlow	10/06/29	
10/06/10	Sanele Khumalo Chuan Yi Paper	ULP	10/06/07	WPS-ZN-10-06-039	18/08/10	S. Khawula	10/08/18	10/08/18
10/06/17	UASA obo Its members MTO Forestry Pty Ltd	SP	10/02/05	WPS-WC-10-06-011	05/08/2010	Craig Bsck	10/08/05	10/08/05
10/06/17	CEPPWAWU obo Thobile Nkosi Sappi Ngodwana	UD	10/05/26	WPS-MP-10-06-021	13/06/2010 205/09/2010	P.H. Devilliers	10/09/25	10/09/25
10/06/22	CEPPWAWU obo its members VDL Poles	MI	10/06/22	WPS-LP-10-06-035	27/07/2010	F. Kganyago	10/07/27	10/07/27
10/06/23	Ceppwawu obo union members vs JDM Houtwerke	RTB	10/06/21	WPS-LP-10-06-036	22/07/2010	J.S. Maake	10/07/22	10/07/22
10/06/23	Ceppwawu obo 49 union members F & R Timbers	RTB	10/06/18	WPS-LP-10-06-037	22/07/2010	J.S. Maake	10/07/22	10/07/22
10/06/24	Ceppwawu obo Andries Mogatla VDL Poles	ULP	10/05/24	WPS-LP-10-06-038	21-07-2010	A.C. Mannde	10/10/21	10/10/29 #
10/07/01	Ceppwawu obo M Morgan Thesen Sawmill	UD	10/06/25	WPS-WC-10-07-012		I. Botha	10/07/22	
10/07/02	Ceppwawu obo N F Kau Sappi Enstra	UD	10/06/18	WPS-GP-10-07-021	23/07/2010	J. Shardlow	10/08/26	10/09/27 #

Dispute Referral Date	REFERRAL DETAILS OF PARTIES	DISPUTE RESOLUTION CAPTURING PROCESS			&	CONCILIATION / ARBITRATION TRACK		
	Names and details of Parties in Dispute	Nature of Dispute	Date Dispute Arose	WPS-Case Number	Date of Hearing	Name of Panelist	Date Settled	Date Award Issued
10/07/06	Ceppwawu obo F Rabothatha F & R Timbers	UD	10/07/01	WPS-LP-10-07-039	11/08/2010	Khutso Mphai	10/08/11	
10/07/07	Simon Kodisang Mondi Packaging	UD	10/07/06	WPS-GP-10-07-022	29/06/2010 27/09/2010	L.C. Shandu	10/09/27	10/09/27
10/07/08	CEPPWAWU obo 539 Members Singisi Forest Products	MI	10/06/25	WPS-EC-10-07-002	02/08/2010	F.N. Bantwini	10/08/02	
10/07/14	CEPPWAWU obo Solomon Mabunda Visagie Saw Mill	UD	10/07/14	WPS-LP-10-07-040	11/08/2010	Khutso Mphai	10/08/11	
10/07/15	Ceppwawu obo11 Members L & H and M & H Marketing	UD	28-May-10	WPS-LP-10-07-041		Khutso Mphai	10/08/11	
10/07/20	CEPPWAWU obo Soqhosha M Thorpe Timbers	UD	10/07/08	WPS-GP-10-07-023	02/09/2010 25/11/2010	K. Mamba	10/11/25	
10/07/21	CEPPWAWU obo Tshimangadzo Mudau Makhado Sawmill	UD	10/07/06	WPS-LP-10-07-042	23/08/2010 13/09/2010	Khutso Mphai	10/09/13	10/09/13
10/07/29	CEPPWAWU obo Wilson Lephale vs Reatile Timrite	UD	10/07/06	WPS-FS-10-07-001	19/10/2010	M.J. Molapo	10/10/19	10/11/02 #
10/08/12	Ceppwawu obo Valentin Son Kimberly Clarke	UD	10/07/19	WPS-WC-10-08-014	10/09/07	I. Botha	10/09/07	
10/08/04	CEPPWAWU obo Maxwell Sigwebela	UD	10/07/19	WPS-ZN-10-08-040	07/09/2010	M.F. Khawula	10/09/07	
10/08/04	Dumisani Mila Thesen Sawmill	UD	10/07/05	WPS-WC-10-08-013	02/09/2010	A. Reynolds	10/09/02	
10/08/05	CEPPWAWU obo M Kunene Mondi Business Paper SA	UD	10/07/23	WPS-ZN-10-08-041	02/09/10 22/10/10	A. Lambert	10/10/22	

Dispute Referral Date	REFERRAL DETAILS OF PARTIES	DISPUTE RESOLUTION CAPTURING PROCESS			&	CONCILIATION / ARBITRATION TRACK		
	Names and details of Parties in Dispute	Nature of Dispute	Date Dispute Arose	WPS-Case Number	Date of Hearing	Name of Panelist	Date Settled	Date Award Issued
10/08/06	Ramalepe Johannes Tzaneng Treated Timbers	UD	10/05/12	WPS-LP-10-08-043	13/09/2010	J.S. Maake	10/09/13	
10/08/06	CEPPWAWU obo Thuli Sibiya Sappi Ngodwana	UD	10/07/08	WPS-MP-10-08-021	01/09/2010	N.T. Ntimbana	10/09/01	
10/08/17	Sanele Khumalo Chuan Yi Paper	UD	10/07/09	WPS-ZN-10-06-043	02/09/10 26/11/2010	A. Lambert	10/11/26	
10/08/19	Katlego Motsepe Mondi Packaging	UD	10/08/16	WPS-GP-10-08-024	08/10/2010	L.C. Shandu	10/10/08	
10/08/27	CEPPWAWU obo J Molapo & 5 Others vs York Timbers	UD	10/08/16	WPS-MP-10-08-023	15/09/2010	P.H. de Villiers	10/09/15	10/09/19 #
10/08/27	CEPPWAWU obo Themba Siwela Tweefontein Sawmill (Merensky)	UD	10/08/24	WPS-MP-10-08-024	15/09/2010	N.T.Ntimbana	10/09/15	
10/08/27	CEPPWAWU obo Members Makhado Sawmill, Bedrock Solid	MI	10/07/19	WPS-LP-10-08-045	15/09/2010	A.C. Mannde	10/09/15	
10/08/27	CEPPWAWU obo Its Members VDL Poles/Pale	MI	10/08/10	WPS-LP-10-08-044	30/09/2010	F. Kganyago	10/09/30	